

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ADARO MINERALS INDONESIA TBK

The following are the agenda of the Annual General Meeting of Shareholders (“**the Meeting**”) of PT Adaro Minerals Indonesia Tbk (“**the Company**”), which will be held on Tuesday, May 14, 2024:

Agenda 1

Approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the fiscal year of 2023

Explanation:

The approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the year ending on December 31, 2023, which have been audited by Daniel Kohar, from Tanudiredja, Wibisana, Rintis & Rekan Public Accounting Firm (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and signed on February 28, 2024 with unqualified opinion, for all material respects.

The full release and discharge (acquit et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2023.

Agenda 2

Appropriation of the Company’s net income for the fiscal year of 2023

Explanation:

The appropriation of the Company’s net income of the fiscal year of 2023 as defined in article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies.

Agenda 3

Appointment of the public accounting firm to audit the Company’s Consolidated Financial Statements for the fiscal year of 2024

Explanation:

Based on the Audit Committee’s recommendation letter of March 20, 2024, the Company’s Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Tanudiredja, Wibisana, Rintis dan Rekan (or its future replacement which is a member of PricewaterhouseCoopers/PwC global network in Indonesia) to audit the Company’s Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2024, and the replacement, shall any change occur.

Agenda 4

Determination of honorarium or salary and allowances for the Company's Board of Commissioners and Board of Directors for the fiscal year of 2024

Explanation:

The approval for granting the authority to the Company's Board of Commissioners, who carry out the Company's remuneration function, to determine the honorarium or salary, and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2024.

Agenda 5

Report of the realization of the use of proceeds from the Company's initial public offering

Explanation:

Report of the realization of the use of proceeds of the Company's initial public offering as the fulfilment of article 6 and article 7 of the Financial Services Authority Regulation ("POJK") No. 30/POJK.04/2015 on the Report on the Realization of the Use of Proceeds from Public Offering.

Agenda 6

Changes in the composition of the Company's Board of Commissioners

Explanation:

Based on the provision of article 20 point (6) of the Company's articles of association and article 23 of POJK No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, members of the Board of Commissioners are appointed and dismissed by the General Meeting of Shareholders.

Granting the power and authority to the Company's Board of Directors with substitution right to restate the resolution on the change in the composition of the Company's Board of Commissioners in a Notarial deed, notify such change to the Minister of Law and Human Rights, register it in the company registrar, and take all necessary measures according to the applicable laws and regulations.

The following is the curriculum vitae of the candidate of the Board of Commissioners to be appointed:

Julius Aslan



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| Citizenship | Indonesia |
| Age | 60 as at December 31, 2023 |
| Educational history | Bachelor degree, Electrical Engineering, Institut Sains dan Teknologi Nasional, Indonesia |
| Career history | |
| Work experience | <ul style="list-style-type: none"> • Marketing Director, PT Astra Honda Motor, 2009 • Human Resources Director, PT Astra Honda Motor, 2007 • Human Resources Director, PT Astra Agro Lestari Tbk, 2006 • Human Resources Director, Bank Permata, 2004 • Corporate Human Resources Chief, PT Astra International Tbk, 2001 • Management Trainee, PT Astra International Tbk |
| Concurrent positions | <ul style="list-style-type: none"> • Director, PT Adaro Energy Indonesia Tbk • Commissioner, PT Alam Tri Abadi • Commissioner, PT Alam Tri Bangun Indonesia • Director, PT Alam Tri Cakra Indonesia • Commissioner, PT Alam Tri Daya Indonesia • Commissioner, PT Adaro Indonesia • Commissioner, PT Maruwai Coal • Commissioner, PT Kalteng Coal • Commissioner, PT Sumber Barito Coal • Commissioner, PT Juloi Coal |

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|-----------------|---|
| | <ul style="list-style-type: none">• Commissioner, PT Lahai Coal• Commissioner, PT Ratah Coal• President Commissioner, PT Saptaindra Sejati• President Commissioner, PT Adaro Jasabara Indonesia• President Commissioner, PT Adaro Mining Technologies• Commissioner, PT Adaro Logistics• Commissioner, PT Indonesia Bulk Terminal• Commissioner, PT Puradika Bongkar Muat Makmur• Commissioner, PT Maritim Barito Perkasa• Commissioner, PT Harapan Bahtera Internusa• Commissioner, PT Barito Galangan Nusantara• Commissioner, PT Adaro Power• Commissioner, PT Adaro Indo Aluminium• Commissioner, PT Adaro Baterai Indonesia |
| Domicile | Jakarta |

Jakarta, 22 April 2024

PT ADARO MINERALS INDONESIA TBK

Direksi