

**INVITATION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PT ALAMTRI MINERALS INDONESIA TBK**

The Board of Directors of PT Alamtri Minerals Indonesia Tbk (“**the Company**”), domiciled at Gedung Cyber 2 Tower Lantai 34, Jl. HR Rasuna Said Blok X-5, No. 13, Jakarta 12950, is hereby announcing and inviting the Company’s shareholders to attend the Annual General Meeting of Shareholders (“**the Meeting**”), which will be held on Friday, April 17<sup>th</sup>, 2026 from 14.00 AM Western Indonesian Time, offline at Samisara Grand Ballroom, Sopo Del Tower, Jl. Mega Kuningan Barat III No. 1-6 Kav. 10, Kuningan, Jakarta Selatan 12950, or online. The Meeting’s agenda and explanations are as follows:

**Agenda 1**

**Approval for the Company’s Annual Report and the Ratification of the Company’s Consolidated Financial Statements for the Fiscal Year of 2025.**

**Explanation:**

The approval for the Annual Report and the ratification of the audited Consolidated Financial Statements of the Company and Its Subsidiaries (“**the Group**”) as at December 31<sup>st</sup>, 2025, based on the report of Rintis, Jumadi, Rianto dan Rekan Public Accounting Firm (a member of PricewaterhouseCooper/PwC global network in Indonesia) signed on March 4<sup>th</sup>, 2026 with an audit opinion that the financial statements present fairly, in all material respects, the Group’s consolidated financial position of December 31<sup>st</sup>, 2025, and its consolidated financial performance and consolidated cash flows for the year ended on the date, in conformity with the generally accepted accounting principles in Indonesia.

The granting of full release and discharge (*acquit et de charge*) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions on the Company carried out in the fiscal year 2025.

The Company’s Annual Report and Consolidated Financial Statements for the year ended on December 31, 2025 can be downloaded on the Company’s website ([www.alamtriminerals.id](http://www.alamtriminerals.id)).

**Agenda 2**

**Determination on the Appropriation of the Company’s Net Income for the Fiscal Year of 2025.**

**Explanation:**

The determination on the appropriation of the Company’s net income of the fiscal year of 2025 as defined in article 9 point (3) letter b of the Company’s articles of association (“**the Articles of Association**”) in conjunction with article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies, as amended by the Government Regulation in lieu of Law no. 2 of 2022 on Job Creation (“**Perppu No. 2/2022**”) as enacted into a law based on Law no. 6 of 2023 on the Enactment of Perppu No. 2/2022 into a Law.

### **Agenda 3**

#### **Appointment of the Public Accounting Firm and Public Accountant to Audit the Company's Consolidated Financial Statements for the Fiscal Year of 2026.**

##### **Explanation:**

Based on the Company's Audit Committee's recommendation letter of March 16<sup>th</sup>, 2026, the Company's Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Rintis, Jumadi, Rianto dan Rekan (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and reappoint Public Accountant Firman Sababalat, CPA to be the engagement partner to audit the Company's Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2026, and their replacement, shall any changes occur.

### **Agenda 4**

#### **Determination of Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2026.**

##### **Explanation:**

The approval for granting the authority to the Company's Board of Commissioners as the executor of the Company's remuneration function to determine the honorarium or salary and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2026.

### **Agenda 5**

#### **Approval for the Reappointment of the Members of the Company's Board of Commissioners and Board of Directors.**

##### **Explanation:**

Based on the provision of article 17 point (2) and article 20 point (7) of the Company's Articles of Association in conjunction with article 3 point (1) and article 23 of the Financial Services Authority Regulation ("POJK") No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, members of the Board of Commissioners are appointed and dismissed by the General Meeting of Shareholders.

The approval for the reappointment of all members of the Company's Board of Directors and Board of Commissioners for the term of office as of the closure of the Meeting until the closure of the Company's Annual General Meeting of Shareholders of 2031.

The granting of power and authority to the Company's Board of Directors with substitution rights to restate the resolution on reappointment of all members of the Company's Board of Commissioners in a notarial deed and notify the Minister of Law of the Republic of Indonesia on the change, register the change in the company register, and take all necessary actions in accordance with the applicable statutory provisions and regulations.

## **Agenda 6**

### **Adjustment of Article 3 of the Company's Articles of Association to the Indonesian Standard of Industrial Classification (ISIC) 2025.**

#### **Explanation:**

The approval to adjust article 3 of the Articles of Association concerning the Purpose and Objectives and the Business Activities of the Company to be aligned with the Indonesian Standard of Industrial Classification ("ISIC" or "KBLI") of 2025 (based on the Statistics Indonesia Regulations number 7 of 2025 on the Indonesian Standard of Industrial Classification 2025). In this regard, such adjustment is not categorized as an amendment to Business Activities (as defined in FSA Regulation No. 17/POJK.04/2020 on Material Transactions and Changes in Business Activities), because there is no change to the Company's business activities.

#### **Notes on the Meeting:**

1. The Meeting will be held offline by **limiting the attendance of the Shareholders** (as defined below), **i.e. maximum 200 (two hundred) Shareholders**, and online using the e-GMS system, i.e. the KSEI's Electronic General Meeting System ("eASY.KSEI") facility provided by PT Kustodian Sentral Efek Indonesia ("KSEI").

#### **The Company will not provide any souvenir for the Shareholders attending the Meeting.**

2. The Company's Shareholders may participate in the Meeting by: (i) attending, either offline and cast a vote directly in the Meeting, or online and cast a vote electronically through eASY.KSEI facility, or (ii) represented by their proxies, based on conventional power of attorney or based on electronically delegated power of attorney made through the eASY.KSEI facility ("**e-Proxy**") as explained in point 9 below, which also include the power to cast a vote in the Meeting, in accordance with the applicable laws and regulations.
3. The Company will not send a separate invitation to the Shareholders and this Meeting Invitation constitutes the official invitation to the Meeting for all shareholders of the Company.
4. The Meeting will be implemented by referring to FSA regulation (POJK) No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Publicly Listed Companies and POJK No. 14/POJK.04/2025 on the Implementation of Online (Electronic) General Meeting of Shareholders, General Meeting of Bondholders, and General Meeting of Islamic Bondholders.

5. The Company's Shareholders who are entitled to attend or be represented in the Meeting are the Company's Shareholders whose names are registered on the Company's List of Shareholders on **March 25<sup>th</sup>, 2026 until 16:00 Western Indonesian Time ("the Shareholders")**.
6. The Meeting announcement has been published by the Company on March 11<sup>th</sup>, 2026 on its website ([www.alamtriminerals.id](http://www.alamtriminerals.id)), IDX's website ([www.idx.co.id](http://www.idx.co.id)), and eASY.KSEI's website ([www.easy.ksei.co.id](http://www.easy.ksei.co.id)).
7. a. The Company has prepared 2 (two) types of power of attorney for the Shareholders, which include power of attorney for attendance and voting, including raising (a) question(s) in each Meeting agenda to the Company's Securities Administration Bureau PT Ficomindo Buana Registrar ("**the Company's Securities Administration Bureau**"), as follows:

- i. **Conventional Power of Attorney (PoA)**

The Shareholders can download the draft of the PoA on the Company's website ([www.alamtriminerals.id](http://www.alamtriminerals.id)). The original copy of the PoA completed and signed on a stamp of Rp10,000 shall be sent to the Company's Securities Administration Bureau at Wisma Bumiputera Lt. 6, Jl. Jend. Sudirman Kav. 75, Jakarta Pusat 12910, telephone: +62 21 526 0982, by attaching a copy of valid identification (KTP/passport). The Shareholders may also deliver the power of attorney at the Meeting location by delivering and submitting a copy of valid identification document (KTP/passport) to the registration officer.

Institutional Shareholders shall attach a copy of their latest articles of association, a copy of the latest deeds of their Board of Commissioners and their Board of Directors' appointments, and a copy of the identification document (KTP/passport) of the representative of the institutional Shareholders.

Foreign institutional Shareholders shall attach a copy of the latest articles of association and certificate of incorporation, and a copy of a valid identification document (KTP/passport) of the representative the foreign institutional Shareholders.

The PoA and supporting documents shall have been received by the **Company's Securities Administration Bureau no later than 1 (one) business day before the date of the Meeting at 12:00 noon Western Indonesian Time**.

If the PoA of the Shareholders is signed outside Indonesia, the PoA must be legalized by the nearest Indonesian embassy or consulate where the PoA is signed.



- d. A copy of the articles of association and certificate of incorporation for Shareholders of foreign institutions, and a copy of a valid identification document (KTP/passport) of the representatives of the foreign institutional Shareholders.
- e. A written confirmation for meeting (KTUR), which can be obtained from the Company's Securities Administration Bureau prior to the date of the Meeting.

Each registration is only valid for 1 (one) Shareholder or 1 (one) Shareholder proxy, and is not valid for the attendance of any other party, such as a child and/or a companion.

- 11. The Shareholders and/or the Shareholder proxies who intend to attend the Meeting offline are required to comply with the safety protocols and rules of conduct imposed at the Meeting location.
- 12. The Company is entitled to forbid any Shareholders or Shareholder proxies from participating in the Meeting in person, or dismiss any Shareholders or Shareholder proxies from the Meeting location, if the said Shareholders or Shareholder proxies do not fulfil the conditions stated in point 11 above and/or are considered posing a danger to the surrounding or to the other Shareholders and/or Shareholder proxies.
- 13. The Company's Annual Report and Consolidated Financial Statements for the year ending on December 31, 2025 and the Meeting Agenda can be downloaded on the Company's website at ([www.alamtriminerals.id](http://www.alamtriminerals.id)) as of the date of this Invitation. The Shareholders may ask questions relevant to the Meeting Agenda through email to [corsec@alamtriminerals.id](mailto:corsec@alamtriminerals.id). As long as they are relevant, these questions will be read during the discussion of the Meeting Agenda.
- 14. The Shareholders and/or Shareholder proxies who wish to attend the Meeting in person must have been present at the Meeting location at the latest within 60 (sixty) minutes before the commencement of the Meeting.
- 15. Other matters not yet set forth in this Meeting Invitation will be later determined and arranged in the Meeting's Rules of Conduct available on eASY.KSEI website ([www.easy.ksei.co.id](http://www.easy.ksei.co.id)) and the Company's website ([www.alamtriminerals.id](http://www.alamtriminerals.id)).

Jakarta, March 26<sup>th</sup>, 2026

**PT ALAMTRI MINERALS INDONESIA TBK**

The Board of Directors