

**RULES OF CONDUCT
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ALAMTRI MINERALS INDONESIA TBK**

Friday, April 17th, 2026

1. The Annual General Meeting of Shareholders of PT Alamtri Minerals Indonesia Tbk ("**the Company**") (hereinafter referred to as "**the Meeting**") will be conducted in the Indonesian language.
2. The Meeting will be held by referring to (i) Law no. 40 of 2007 on Limited-liability Company as amended with Government Regulation in lieu of Law no. 2 of 2022 on Job Creation ("**Perppu no. 2/2022**") as enacted into law by Law no. 6 of 2023 on the Enactment of Perppu no. 2/2022 into Law ("**UUPT**"), (ii) the Regulation of the Financial Services Authority No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Publicly Listed Companies ("**POJK 15/2020**"), (iii) the Regulation of the Financial Services Authority No. 14/POJK.04/2025 on the Implementation of Online (Electronic) General Meeting of Shareholders, General Meeting of Bondholders, and General Meeting of Islamic Bondholders, and (iv) the Company's articles of association ("**the Articles of Association**").
3. **Meeting Agenda:**
 - 1) Approval for the Company's Annual Report and the Ratification of the Company's Consolidated Financial Statements for the Fiscal Year of 2025.
 - 2) Determination on the Appropriation of the Company's Net Income for the Fiscal Year of 2025.
 - 3) Appointment of the Public Accounting Firm and Public Accountant to Audit the Company's Consolidated Financial Statements for the Fiscal Year of 2026.
 - 4) Determination of Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2026.
 - 5) Approval for the Reappointment of the Members of the Company's Board of Commissioners and Board of Directors.
 - 6) Adjustment of Article 3 of the Company's Articles of Association to the Indonesian Standard of Industrial Classification (ISIC) 2025.
4. The Meeting will be held offline by **limiting the number of Shareholders** (as defined below) **attending in person**, to **maximum 200 (two hundred) Shareholders**, and online using the e-GMS, i.e. KSEI's Electronic General Meeting System ("**eASY.KSEI**") facility provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**").

The Company will not provide any souvenir for the Shareholders attending the Meeting.

5. The Shareholders who are entitled to: (i) attend the Meeting, either offline and cast a vote in person in the Meeting, or online and cast a vote electronically through the eASY.KSEI facility, or (ii) represented by their proxies, with conventionally delegated power of attorney or electronically delegated power of attorney through the eASY.KSEI facility (“**e-Proxy**”), which also includes the power to cast a vote in the Meeting, in accordance with the applicable law and regulatory provisions, are the Company’s shareholders whose names are registered on the Company’s List of Shareholders of **March 25th, 2026** until **16:00 Western Indonesian Time (WIB)** (hereinafter referred to as “**the Shareholders**”).

6. The Shareholders and/or the Shareholder proxies who intend to attend the Meeting offline are encouraged to pre-register online through the link <http://rupst2026.com/admr> and pay attention to the registration mechanism determined based on the Company’s policy, as follows:
 - a. Online registration for attending the Meeting offline is only provided for and dedicated to the Shareholders and/or Shareholder proxies who intend to attend offline and to cast a vote in person, while the Shareholders who cannot attend the Meeting in person may participate in the Meeting by attending online or being represented by their proxies as set forth in the Meeting invitation published by the Company.
 - b. The online registration is available from March 26th, 2026 to April 15th, 2026.
 - c. The Shareholders and/or Shareholder proxies who have registered online will receive a QR code sent through the email address and WhatsApp number registered at online registration. The QR code must be presented during the re-registration process at the Meeting location for verification purposes.
 - d. The QR code is only valid 1 (one) time for 1 (one) Shareholder and/or Shareholder proxy and cannot be used by other Shareholders and/or Shareholder proxies.

7. The Shareholders and/or Shareholder proxies who intend to attend the Meeting offline shall present the following documents to the registration officers:
 - a. A copy of a valid identification document (KTP/passport) for individual Shareholders.
 - b. An authentic copy of the power of attorney as defined in the Meeting invitation published by the Company for the proxies of individual Shareholders, and a copy of a valid identification document (KTP/passport) of PoA’s principal and attorney.
 - c. A copy of the latest articles of association and a copy of the deed of appointment of the current members of the Board of Commissioners and the Board of Directors for institutional Shareholders, and a copy of a valid identification document (KTP/passport) of the representatives of the institutional Shareholders.
 - d. A copy of the articles of association and certificate of incorporation for Shareholders of foreign institutions, and a copy of a valid identification document (KTP/passport) of the representatives of the foreign institutional Shareholders.
 - e. A written confirmation for meeting (KTUR), which can be obtained from the Company’s Securities Administration Bureau, i.e. PT Ficomindo Buana Registrar, prior to the date of the Meeting.

Each registration is only valid for 1 (one) Shareholder or 1 (one) Shareholder proxy, and is not valid for the attendance of any other party, such as a child and/or a companion.

8. The Company's Shareholders and/or Shareholder proxies who intend to attend the Meeting in person shall follow and pass the security protocols and rules of conduct enforced in the Meeting location, as follows:
 - a. The Shareholders and/or Shareholder proxies are prohibited from making any commotion, chaos, or any other actions that may disturb the Meeting, either intentionally or unintentionally.
 - b. The Shareholders and/or Shareholder proxies are prohibited from bringing any sharp weapon that has no relevance to the Meeting or has the potential to harm the security during the Meeting.
 - c. The Shareholders and/or Shareholder proxies shall wear the Meeting participants' tags during the Meeting.
 - d. During the Meeting, the Shareholders and/or Shareholder proxies are expected to maintain orderly situation and put their cellular telephones on the silent mode.
 - e. For maintaining orderly situation, the Shareholders and/or Shareholder proxies are prohibited from recording videos and/or taking pictures of any activity taking place during the Meeting. Recording videos and/or taking pictures are only permitted before the Meeting commences or after the Meeting concludes.

The Company reserves the right to prohibit any Shareholder and/or Shareholder proxy from participating in the Meeting in person, and to dismiss any Shareholder and/or Shareholder proxy from the Meeting location, in the event that the said Shareholder and/or Shareholder proxy does not fulfill the condition as specified in this point 8 and/or deemed to pose danger to the surrounding or to other Shareholders and/or Shareholder proxies.

9. **Quorum of Meeting Attendance:**
 - a. Pursuant to article 41 point (1) letter (a) of POJK 15/2020 and article 13 point (2) letter a point (1) of the Articles of Association, the attendance quorum of the Shareholders in the Meeting for Meeting agenda number 1 to 5 is more than $\frac{1}{2}$ (one half) of the total number of shares with valid voting rights attend or are represented in the Meeting.
 - b. Pursuant to article 42 letter (a) of POJK 15/2020 and article 13 point (3) letter a of the Articles of Association, the attendance quorum of the Shareholders in the Meeting for Meeting agenda number 6 is minimum $\frac{2}{3}$ (two thirds) of the total number of shares with valid voting rights attend or are represented in the Meeting.
10. The Meeting Agenda will be discussed sequentially and continually.
11. The parties who are entitled to submit (a) question(s) in the Meeting are only the Shareholders registered in the Company's Shareholder List on **March 25th, 2026** until **16:00 Western Indonesian Time**.
12. **Procedure for submitting a question:**

- a. As stated in the Meeting Invitation published by the Company, the Shareholders and/or Shareholder proxies can submit questions relevant to the Meeting Agenda through email to corsec@alamtriminerals.id. Relevant questions will be read in during the discussion of the Meeting agenda and reported in the minutes of the Meeting.
- b. The Shareholders and/or Shareholder proxies who attend the Meeting in person and intend to submit a question can fill out the question forms distributed by the organizer. An officer will collect the question forms which have been filled out by the parties submitting the questions by stating: (i) name, (ii) the number of shares owned or represented, and (iii) the question to be conveyed according to the Meeting agenda being discussed. The officer will subsequently deliver the Question Forms to the Notary to determine their relevance with the Meeting agenda.
- c. The Shareholders or Shareholder proxies who attend the Meeting online and intend to submit a question can post the question in the chat space of the eASY.KSEI platform. Subsequently, the operator will forward the question to the Notary to determine the relevance with the Meeting Agenda.
- d. The Meeting Chairperson or the party appointed by the Meeting Chairperson will answer or respond to the questions from the Shareholders and/or Shareholder proxies that are relevant to the agenda being discussed.
- e. The Meeting Chairperson or the party appointed by the Meeting Chairperson or the Notary holds the right to refuse to answer or to not respond to the questions which, according to the Meeting Chairperson or the party appointed by the Meeting Chairperson or the Notary, are irrelevant to the agenda being discussed.
- f. In the event that no question is conveyed by the Shareholders and/or Shareholder proxies, the session for conveying questions will be closed and proceeded with the resolution-making session.

13. Meeting Resolutions:

- a. Pursuant to the provision of article 87 of UUPT, article 40 of POJK 15/2020, and article 13 point (1) of the Articles of Association, the Meeting resolutions are made based on deliberation for consensus. In the event that consensus is not reached, the resolutions shall be made through voting.
- b. The voting to make the resolutions of each Meeting agenda shall meet the following provisions:
 - 1) Pursuant to article 41 point (1) letter (c) of POJK 15/2020 and article 13 point (2) letter a point (3) of the Articles of Association, the resolutions for the Meeting agenda number 1 to 5 are valid if approved by more than $\frac{1}{2}$ (one half) of the total number of shares with valid voting rights, who attend the Meeting.
 - 2) Pursuant to article 42 letter (b) of POJK 15/2020 and article 13 point (3) letter b of the Articles of Association, the resolutions for the Meeting agenda number 6 are valid if approved by more than $\frac{2}{3}$ (two thirds) of the total number of shares with valid voting rights, who attend the Meeting.

14. Voting:

- a. The votes on each Meeting agenda will be counted as follows:

- 1) The number of votes submitted by the Shareholders either directly during the Meeting or electronically through the eASY KSEI facility, or through their legitimate proxies by way of electronically or conventionally delegated power of attorney.
 - 2) The Shareholders and/or Shareholder proxies attending the Meeting in person, who wish to vote to disagree or abstain can fill out the voting cards distributed to them. The officer will collect the voting cards filled out by the Shareholders or their legitimate proxies by stating: (i) name, (ii) the number of shares owned or represented, and (iii) the number of votes voting disagree or abstain, according to the Meeting agenda being discussed. The officer will subsequently deliver the voting cards to the Notary.
 - b. According to article 47 of POJK 15/2020 and article 13 point (9) of the Articles of Association, the Shareholders with valid voting rights who attend the Meeting but voting for abstain, are deemed to vote for the same option as the majority votes of the shareholders who vote.
 - c. At the end of the voting process, the Notary will announce the final result of the vote counting of each Meeting agenda.
15. The Company's Annual Report and Annual Financial Statements for the year ending on December 31, 2025, Meeting Agenda, and Meeting Rules of Conduct, can be downloaded from the Company's website (www.alamtriminerals.id).
16. The Shareholders and/or Shareholder proxies attending in person are requested to have arrived in at the Meeting location within 60 (sixty) minutes before the Meeting commences. The Shareholders and/or Shareholder proxies who arrive after the Meeting commences are not allowed to enter the Meeting venue.

Matters not yet included in this Rules of Conduct will be further addressed by the Meeting Chairperson.

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